

ICPC Code of Ethics and Overview

Excerpt from the ICPC Policies and Procedures - 16 April 2018, added Purpose 26 June 2022

Preface: The ICPC is a principle-driven, value-based, activity-centered global community of and for the universities of the world. The ICPC operates under the auspices of the ICPC Foundation which hosts ICPC Global Headquarters. Under this model of engagement, the ICPC has grown by 2000% in 25 years. Annual participation includes participants from 111 countries, with 3,450 universities, 75,000 volunteers, coaches, and team members involved. The ICPC has over 400,000 alumni worldwide.

The mission, goals, and culture appear in the ICPC Policies and Procedures which is referenced in every ICPC agreement and letter of appointment. This value-based code is designed for a principle-based volunteer community and is unlikely to conflict with other codes of ethics to which volunteers subscribe as a condition of employment or as a matter of choice. In harmony with this code, governance is needs-based.

Mission: The “ICPC International Collegiate Programming Contest” is an extra-curricular, competitive programming sport of the universities of the world. ICPC competitions provide gifted students opportunities to interact, demonstrate, and improve their teamwork, programming, and problem-solving prowess. The ICPC is a global platform for academia, industry, and community to shine the spotlight on and raise the aspirations of the next generation of computing professionals as they pursue excellence.

Purpose: The ICPC advances the global academic mission of uplifting and encouraging each generation to build more prosperous communities for their neighbors and future generations through the art, sport, and science of competitive programming. With ICPC principles: “*Put people first.*”; “*Practice goodwill.*”; and “*Follow the Golden Rule.*”, the doors are open for students from all universities to compete in ICPC regional competitions with the opportunity to advance to the ICPC World Finals.

Goals: Decisions shall be governed by the following goals:

- Attract as many students as possible.
- Attract as many colleges and universities as possible.
- Draw from as many geographical regions of the world as possible.
- Strive for competitive contests.
- Involve industry and community, and shine the spotlight on students.
- Maintain and support the volunteer base.

Culture:

Organization:

- Promote regional integrity.
- Provide global coordination.

Policy:

- Keep it simple.
- Serve, don’t rule.
- Never have the same problem for the same reason.

Principles:

- Put people first.
- Practice goodwill.
- Follow the Golden Rule.
- Extend unconditional affection.
- As needed, solve the solvable problems; resolve the resolvable issues; avoid the rest.
- Grow strong by resolving conflicts.